## Figure 1.CPSC's Corporate Strategy

## **SHARED VISION 2008**

Colombo Plan Staff College (CPSC) shall be a self-reliant Center of Excellence for integrated professional development in Technician Education and Training (TET) oriented towards life-long learning and development of knowledge workers in the globalized economy.

## MISSION

To facilitate dynamic professional staff development for Technician Education and Training in member countries by promoting continuous learning, quality

Service and research culture, Teamwork, Networking Employing cutting edge Technologies and Synergic Partnership with National, Regional and International Organizations

| Goal 1  |   | Goal 2  |  |   |   | Goal 3  |   |
|---|---|---|--|---|---|---|---|
| Assist and enhance Technician Education and Training Systems of member countries  |   | Improve and strengthen effectiveness and efficiency of CPSC   |  |   |   | Strengthen communication, teamwork synergic partnership and networking with member/potential member countries   |   |
| Systems in member countries but Ac Ce the in  | Strategy 1.2 acilitate capability uilding to develop an ccreditation and ertification system for the Asia Pacific Region TET biective 1.2.1 | Strategy 2.1 Capability and Capacity building  Objective 2.1.1  | Strategy 2.2 Develop a research culture  Objective 2.2.1   | Strategy 2.3 Establish strategic Alliances with institutions And industries  Objective 2.3.1  | Strategy 24 Achieve financial sustainability  Objective 2.4.1   | Strategy 3.1 Forge understanding and agreements with member/potential member countries  | Strategy 3.2 Forge and enhance partnership and networking with national, regional and international organizations.  Objective 3.2.1   |
| based training, conferences, symposia on challenging and emerging issues  Objective 1.1.2 Continue to organize regional and in-country programs for member countries  Objective 1.1.3 Develop  Training strategies for informal sectors Particularly agro-based industry  Objective 1.1.4 Build capacity for Labor Market Analysis and Web-based Labor Market Information System (LMIS)  Objective 1.1.5  Build capacity to develop Thinking Curricula in TET | old Conferences,<br>/orkshops, Seminars,<br>lc.   | Conduct continuing education and training of personnel in various programs (inhouse/external)  Objective 2.1.2  Improve physical facilities of the college  Objective 2.1.3  Establish an e-campus for TET in CPSC and provide access to member countries  Objective 2.1.4  Maintain ISO certification  Objective 2.1.5  Establish e-learning system and develop multimedia instructional resources  Objective 2.1.6  Develop appropriate monitoring and evaluation system to evaluate the efficiency and effectiveness of CPSC programs/projects/progress  Objective 2.1.7  Assist in establishing CPSC alumni associations within the member countries and effectively harnessing their potential for improvement of TET Systems. | Encourage faculty and staff to conduct research in TET Objective 2.2.2 Solicit research funding for collaborative research projects Objective 2.2.3 Develop a research agenda in the priorities of TET from which CPSC fellows can choose thesis and dissertation topics | Establish an Audio-Video (AV) Conferencing System with the support of IT industries and institutions Objective 2.3.2 Develop and promote linkages with IT industries and institutions with the view to exchange information and conduct special collaborative IT projects | Undertake Income- Generating projects/activities Objective 2.4.2 Establish Business Development Center Objective 2.4.3 Undertake consulting services in TET areas Objective 2.4.4 Conduct customized courses for industry Objective 2.5.5 Take appropriate steps to optimize the use of available resources | Objective 3.1.1  Expand drive of membership of countries to CPSC Objective 3.1.2 Initiate rejoining of former members Objective 3.1.3 Enhance the databank of TET experts Objective 3.1.4 Establish an effective system to follow-up CPSC programs, activities and projects Objective 3.1.5 Encourage communication with member/potential member countries through interactive website Objective 3.1.6 Explore the possibility of establishing sub-regional extension offices of CPSC in member countries Objective 3.1.7 Improve dissemination of information about CPSC programs, projects and activities in member countries and relevant organizations Objective 3.1.8 Establish an e-community hub in TET in the Asia Pacific Region | Strengthen communication with multilateral and country organizations, e.g. UNESCO/UNEVOC, ILO, KOICA, JICA, CIDA, CFTC, ESCAP, ADB, WORLDBANK, SEAMEO VOCTEC, etc. Objective 3.2.2 Promote, coordinate and conduct collaborative research projects in TET, particularly in Staff development with regional and international organizations Objective 3.2.3 Establish e-learning system and developing multimedia, teaching and learning resources (TLR) |